



Learning & Development Global

BHUBANESWAR CHAPTER

Bhubaneswar, Dist: Khurda

Collaborating Co-Creating Contributing



L & D Global
Bhubaneswar

Wisdom Waves

JANUARY 2025

MONTHLY

Dr. Ashok Kumar Sahu

Director

Dear Members,

We are not just a team—we are a movement of changemakers driving learning, growth, and transformation. Through your hard work and passion, we've empowered individuals to reach new heights and built a culture of continuous development. It's time to take this to the next level!

Our vision is bold, and our potential is limitless. But to truly achieve greatness, we must come together as one cohesive force, fostering deeper collaboration, creativity, and camaraderie.

Here's how we can shape this future together:

The Path Forward

Unite as One Cohesive Team, Let's break silos and collaborate with purpose. Each of us brings unique strengths—together, we can unlock ideas that spark transformation. Launch Impactful Learning Adventures, Enhance Collaboration, Inspire & Empower Your Ideas Matter

Great visions are powered by great minds. I want each of you to share your ideas—no suggestion is too small or too bold. Whether it's innovative activities, collaborative initiatives, or strategies to build stronger connections, we want your voice in shaping our roadmap ahead.

In the month of February, we are launching our Youth Wing

Let's come together and renew our commitment for the year 2025-26

Together, we can achieve extraordinary things. The future of learning is ours to shape—let's make it inspiring, impactful, and unstoppable.

Let's rise, learn, and lead together!

Dr. AShok Kumar Sahu

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Alka Nanda Swain

Secretary

Namaskar !

As we move forward in our endeavor to make a difference, I look forward to having you all as our partner in this quest for knowledge . I have no doubt in the potential of our members and would love to have them come forward and shoulder responsibilities. Would like to remind you all that wisdom waves is your canvas , paint it with your creativity, it is longing for you . It gives me great pleasure to announce that we are going to launch our student wing in February, looking forward to your cooperation in tending these young minds to be future ready. Thank you for your support and commitment in making the chapter what it is today . Would like to sign off with a quote , "Live as if you were to die tomorrow . Learn as if you were to live forever " - Mahatma Gandhi

Jai Hind

News of the month

Session on **"Shakuni**

Vs Krishna:

Strategic Thinking

in the Lense of Mahabharat "

by

Sri Debasis Satapathy,

CGM(HR) NBCC, New

Delhi

Monthly Meeting

Session on **"Shakuni vs Krishna: Strategic Thinking in the Lense of Mahabharat"**

The first session of January 2025 started with an Online session by Sri Debasis Satapathy, on 10th Jan'2025. Sri Debasis is currently serving as Chief General Manager Hr of NBCC (National Building & Construction Corporation. Ltd, New Delhi. . Sri Debasish has authored 143 management lessons from Mahabharat & is a visiting faculty to some of the premier business schools including IITs, IIMs, Administrative Staff College of India, Indian Institute of Public Administration etc. University Grants Commission (UGC) uses his lessons from Mahabharat for the teaching of students.

The topic covered for the session was on **"Shakuni Vs Krishna: Strategic Thinking in the Lense of Mahabharat"**

Mahabharata, the biggest epic ever written ages ago. It's said that whatever is not there in the Mahabharata, cannot be found anywhere else. The legendary tale continues to find prominence in every form of art and continues to overwhelm us even today. Mahabharata story has so much to teach us. There are a lot of skills and lessons we can learn from Mahabharata.

F

The corporate world is one of the best places where the ethics from the epic can be easily applied. Mahabharata is the perfect guide be it for managing business relationships or achieving goals!

In the Mahabharata, when comparing Shakuni and Krishna on strategic thinking, Shakuni represents a master of deceptive, manipulative tactics focused on exploiting weaknesses and creating chaos, while Krishna embodies a strategic mind that prioritizes ethical conduct, foresight, and long-term planning to achieve a greater good, often guiding the Pandavas towards victory through calculated moves and understanding of human nature.

Management Lessons:

Shakuni:

- **Networking and influence, Exploiting vulnerabilities, Beware of short-sighted tactics:**
- **Krishna:**
- **Ethical Leadership, Strategic foresight, Understanding human nature& adaptability:**

Online
Session
By

ONLINE TALK SERIES



Topic
**Sakuni vs Krishna -
Strategic thinking in
the lens of
Mahabharat**

by
Sri Debasis Satapathy,
Chief General Manager (HRM), NBCC (India) Ltd



**JANUARY 10, 2025
7:00 PM**

meet.google.com/vsh-tqng-pha

Mr. Debasis
Satapathy,
CGM(HR),
NBCC



10.01.25

Food for thought

The global success of Indian Premier League (IPL) has suddenly changed the rudimentary mindset of almost every Indian, may it be business houses, young players and most important the parents of young kids who are in schools or in early college days.

You may recall when Neeraj Chopra was competing neck to neck against Nadeem of Pakistan in the recent Paris Olympics, almost 1.4 Billion viewers watched the event live on air, and that is way more than a collective viewership on may last four editions. Highlighting this here suggests a complete paradigm shift of Indian liking of all sports in comparison to cricket as the only viewed sport as said a few years back. And here is a catch, every business runs on marketing vs viewership and every big marketing strategy ends up in more and more participation from the middle and lower middle grade population of India.

What I am trying to connect from the above two paragraphs and the subject is - Sports was never a preferred subject for most of the parents in India especially when they become parents of young school going kids. It was very difficult for them to allow their kids to choose sports as a preference and give some additional practice time so that they become pro in chosen sport. Now after all this huge amount of corporate money, big branding contracts, global assignments, Government support, high jobs in Government and PSUs has perplexed the mind set of parents whether to allow the kids to follow sports seriously thus by sacrificing study time, the big question still looms on their head - IF FAILED IN SPORTS THEN WHAT ???

Now a days Union Government with its ambitious Sports and sports persons development schemes like Khelo India, Fit India, National Centre of Excellence for Sports (NCOE) and High-Performance Centres (HPC) has become a big breeding ground for young athletes where Elite level Sports training as well basic education goes in hand together so to provide a 360 degree holistic development.

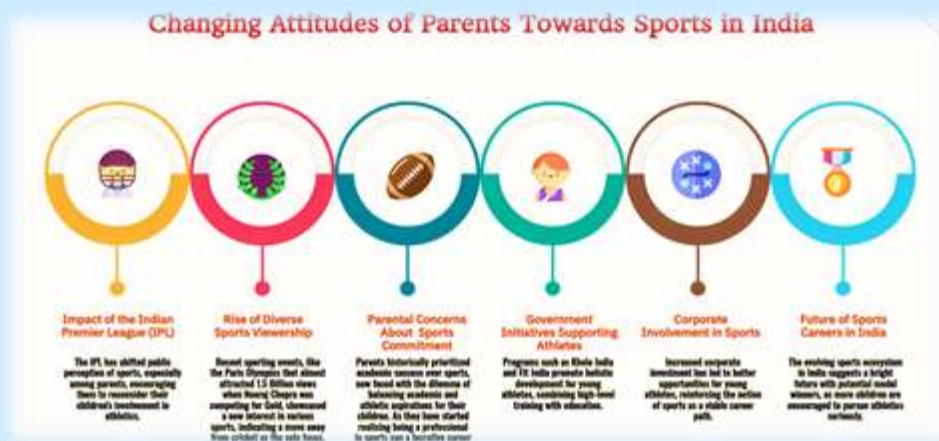
There are multiple ways of providing relief to parents for providing support to their kids and thus allowing them to pursue sports as a career and in all these developments, India may get many more medal winners and podium finishers in near Future.

Shaikh Abdul Rab

Sports Management Specialist

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Story Corner

ONCE MORE, MAKES ALL THE DIFFERENCE, MANY TIMES

Two frogs fell into a shallow well. And their friends started shouting instruction! Do this and do that. After a while the frogs outside the well realised that it was a hopeless case. And they suggested them to await their death! One frog accepted his fate and did nothing. And the other frog kept on jumping. The frogs out side the well started shouting again and again and gestured to the second frog to give up. After a while the second frog gave himself a big push and he was finally out of the well.

There was lot of excitement and happiness. And the frogs asked the second frog why he kept on jumping when they were shouting instructions to give up! And the second frog proudly replied . " I am deaf! I did not hear you but I saw you as if you were encouraging me". Friends, listen to many people and every opinion and do what you think you can do! Become a CAN person.

Book Review

Here are five insightful learning and development books with brief reviews:

1. Mindset: The New Psychology of Success - Carol S. Dweck

This book explores the difference between a "Fixed Mindset" and a "Growth Mindset." According to the author, those who believe in developing their abilities through effort and learning achieve greater success. It's an influential book in self-improvement and education.

2. Atomic Habits - James Clear

This book focuses on the power of habits and how small improvements can lead to significant changes. The author uses psychology and neuroscience to explain how we can build better habits and eliminate bad ones. It's a must-read for learning and performance enhancement.

3. The Talent Code - Daniel Coyle

This book argues that talent is not just innate but can be developed through proper practice, mentorship, and effort. The author introduces the concept of "Deep Practice" based on neuroscience, which is crucial for skill development.

4. Make It Stick: The Science of Successful Learning - Peter C. Brown, Henry L. Roediger III, Mark A. McDaniel

This book challenges traditional learning methods and emphasizes research-backed techniques like "retrieval practice" and "spaced repetition" to improve memory and understanding. It's a great resource for educators and learners alike.

5. Grit: The Power of Passion and Perseverance - Angela Duckworth

The author highlights that success is not just about talent but also about passion and perseverance. This book is an inspiring read for anyone looking to develop resilience and a growth-oriented mindset in learning and career development.

2024 Round Up





Exciting New BeginningCorner

Launching of
the Student
Chapter



L&D Global

Learning & Development Global, Bhubaneswar Chapter

Youth Leadership Development (YLD) Wing



Youth Leadership Development (YLD) Wing

Purpose: Formation of a separate Student Wing, a dedicated initiative under L&D Global Bhubaneswar Chapter.

Aims to serve as a robust platform for fostering leadership, skill development, and professional growth among young student leaders.

Fees Structure:

- Early incentive to join the YLD Wing up to 31st Mar 2025 is Rs 300/- per year, which will be valid for an extended period from the date of joining till 31st Mar 2026.
- Rs 550/- if someone takes Membership for 2 years at a time.
- After early incentive scheme i.e. after 31st Mar 25, it will be Rs 350/- per yr. Rs 650/- if someone takes membership for 2 years.

AIM of STUDENT WING

- To provide a separate platform for the Gen Z.
- Be a part of large professional body like L & D Global Bhubaneswar Chapter.
- To create a sense of different entity and a close bonding amongst Students from different Institutions across, which will continue throughout their life.
- To serve as a robust platform for fostering leadership, skill development, and professional growth among young student leaders.
- To show case young Leadership talents – Academic/Extra-curricular activities/Unique talents.
- Will be associated with an experienced Mentor/Facilitator, who can be always with you to guide you in your professional/personal life Journey...and who can handhold you at the time of crises.

Nomenclature with Unique Brand value:

- Student Wing will be called as Youth Leadership & Development Wing (YLD Wing).
- Will operate under L & D Global Bhubaneswar chapter, but they will have their own uniqueness and own brand.
- These youths will be called with their nickname as Y-LnDians, so as to have a close bonding amongst themselves.
- Will be given a certificate as a Member of L & D.
- Can wear a YLD batch in their Chest, which will make them stand apart amongst other students of the Institution.

Activities: Y-LnDians will be allowed to participate in all activities of the L & D Global, Bhubaneswar chapter. In addition to it, for Y-LnDians, our objectives encompass a range of special activities aimed at enhancing leadership development, skill enhancement, innovation and problem solving, continuous learning and development, facilitating mentorship, career guidance & progression and providing networking opportunities with experienced professionals and recognising & rewarding for excellence etc.

Members eligibility: Students from all streams are eligible to join. Age limits up to 25 yrs.

- (a) Anyone who overshoots age limit of 25, while pursuing a post graduate degree can remain the student member till, he/she is in the course.
- (b) After post graduate degree, student member will be enrolled as a member of the main L & D Global Bhubaneswar chapter.

Dear Young and Spirited Leaders of tomorrow!

We invite you to come forward and join with the YLD Wing, of L & D Global Bhubaneswar Chapter. Get the Industry expertise! Enjoy with fun, laughter and cheerfulness!

Contact: Brigadier Dr. D B Pany (Retd), Mob no - 94355 69940

Celebrations



Birthday Wishes

L&D Global Bhubaneswar Chapter Wishes Happy Birthday to

- ❖ Dr C Vijaya - 14th Jan
- ❖ Mr. Soumen Mitra - 14th Jan
- ❖ Mr. Purna Rao- 22nd Jan

Wisdom Waves Contributions

Please send your writings for Wisdom Waves before 20th of each month at editorIndbbsr@gmail.com or to Mr Shaikh Abdul Rab on his whatsapp number **9437241310**

We are excited to announce that here after in all our forthcoming Wisdom Waves , advertising space will be available for business and individuals who wish to promote their product or services. With a wide-reaching audience of professionals in L&D community, this is an excellent opportunity to gain visibility and show case your offerings. **Available advertise option include :**

- 1. Full Page: ₹5000.00**
- 2. Half Page: ₹ 3000.00**
- 3. Quarter Page= ₹ 1500.00**

We also have discounts for 12 months, six months and three months advertisement at one go. The advertisement material and the payment must reach us in advance prior to publication of the advertisement. For further details and discounts, you may please contact Secretary L&D Global Bhubaneswar Chapter through :

Email id: Indglobalbbsr@gmail.com
Mobile: +917853039290

Office Bearers

- ❖ Founder – Mr.Surya Prakash Mohapatra
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- ❖ Secretary – Ms. Alkananda Swain
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